



HEALTH, SAFETY, SECURITY & ENVIRONMENT (HSSE) POLICY

OMA Group is committed to managing its operations and business activities in a responsible manner with due consideration to the health, safety and security of its staff & all stakeholders, and to the environment in which OMA conducts its business.

This policy applies to all staff of OMA Group in any country. OMA Group will share this policy with its customers, business partners, suppliers & other related parties and cooperate with them to achieve their HSSE objectives, as well as those of OMA Group.

OMA GROUP IS COMMITTED TO:

- ◆ Promoting a pro-active approach to HSSE through the involvement of all staff, customers, business partners, suppliers & other related parties, by providing the necessary HSSE information, training and, where applicable, personal protective equipment (PPE).
- ◆ Providing and maintaining a healthy, safe and secure working environment for its staff
- ◆ Complying with all applicable legal and regulatory requirements in the countries in which OMA Group operates
- ◆ Preventing harm to the environment wherever OMA Group operates
- ◆ Achieving continuous improvement in HSSE performance

TO MEET THESE COMMITMENTS, OMA GROUP WILL:

- ◆ Support its staff by providing updated health, fitness & wellness programmes
- ◆ Create a culture of HSSE awareness through the development of skilful and motivated staff
- ◆ Develop and maintain management systems to identify, manage & monitor HSSE risks and to ensure there is strict compliance with all applicable legal & regulatory requirements in the countries in which OMA Group operates
- ◆ Establish measurable goals and objectives
- ◆ Conduct periodic HSSE review audits to verify compliance and to promote improvements
- ◆ Communicate the level of actual HSSE performance compared to set objectives

- ◆ Encourage HSSE feedback from all involved in OMA Group business
- ◆ Encourage staff reporting of all HSSE issues to senior management through the implementation of a no-blame culture
- ◆ Review the OMA Group HSSE Management system on a planned basis to ensure it remains suitable, adequate and effective

Responsibility for implementation and compliance with this HSSE policy lies with senior management of OMA Group. It is also the responsibility of all individuals, whether employees or visitors to OMA company premises, to take ownership and be responsible for their own personal welfare and to strictly follow OMA Group HSSE guidelines and recommendations, at all times.

All OMA Group staff are required to strictly follow the Company's HSSE rules when at work. Accidents and near misses can be prevented through a greater awareness and understanding of this HSSE policy, by following OMA Group HSSE guidelines & recommendations and by remaining alert in the work environment.

Customer satisfaction not only improves as the quality of our service improves, but also as our commitment to Health, Safety, Security, Environment and sustainable development evolves.

Gerrit Van der Merwe, Group Managing Director, June 2017